



## Come Join Our Team!

as

### (Senior) Program Officer, Gender and Economics

#### Job Description

The **International Development Economics Associates (IDEAs)** <https://www.networkideas.org/> is a South-led, South-based pluralist network of progressive economists across the world, engaged in research, teaching and dissemination of critical and heterodox analyses of economic policy and development. It was formed to address the inequalities and imbalances that exist across and within countries, not only in material terms but also in the realm of knowledge creation and dissemination. It envisions a dynamic, equitable and green global economy that rewards all work fairly and provides social needs adequately for all communities whilst protecting the planet.

**Job Title:** *Senior Program Officer, Gender and Economics*

**Job Classification:** *Feminist economics, women's rights*

**Job Grade:** *9 or 10 on the IDEAs scale*

**Reports to:** *Director, Gender and Economics*

**Duty Station:** *Flexible within Africa*

#### Job Summary

The *(Senior) Program Officer, Gender and Economics* is responsible for IDEAs' work on gender equality and women's rights with a particular focus on feminist economics and political economy in the region. The job entails coordinating research, training and networking, guided by IDEAs' strategic plan, cross-cutting thematic priorities and the global strategy on Gender and Economics. The position can be based anywhere in Africa (where the applicant already has a legal right to work).

#### Essential Duties

##### Leadership of strategy and research programs in the region

- Lead on developing and implementing IDEAs' work on gender equality and women's rights with a particular focus on feminist economics in the Africa region, working closely with the *Regional Director for Research and Policy* and the *Director, Gender and Economics*.
- Lead in developing and implementing priority research and analytical work on feminist economics, including integration of feminist perspectives and approaches in IDEAs' research work in general.
- Responsible for the quantity and quality of publications related to gender and economics and women's rights in general and publications on the IDEAs website in particular.

##### Training

- Lead on fully developing and ensuring high visibility of, and participation in, the feminist economics module of the *IDEAs' Advanced Certificate Course in Political Economy*.
- Lead on setting up short courses in the region on feminist economics and political economy to address critical knowledge gaps among IDEAs' constituencies and partners whilst exploring opportunities for promoting the teaching of gender and economics in university faculties and other institutions of higher learning.

### **Advocacy and Networking**

- Lead on building and supporting networks and partners across IDEAs' constituencies in the region, working in collaboration with regional coordinating structures to promote women's rights and gender equality particularly through feminist economics.
- Support partner organizations in their desire to apply feminist approaches into their economic research, policy, and advocacy work through capacity building initiatives.
- Support IDEAs to effectively integrate feminist economic approaches and objectives into all its thematic research, policy and advocacy.

### **Management.**

- Be an active member of the management team of IDEAs' work in the region.
- Manage and report on the budget dedicated to feminist economics in the region.
- Contribute to fundraising and the preparation and management of project budgets.
- Undertake line-management of junior project staff.
- Preparing reports of project work undertaken.
- Undertake other tasks as may be assigned by the *Director Gender and Economics*

### **Minimum Required Education, skills and competences**

- A minimum of a master's degree in economics, Development studies and related fields. A PhD is an added advantage.
- Minimum of 10 years' experience in teaching, research or development management.
- Strong network building and project coordination skills.
- Research background with existing publications.
- Training in feminist economics, political economy, or relevant social sciences.
- Strong analytical and written communication skills.
- Strong interpersonal skills.
- Knowledge of thematic focus areas.
- Interested in and passionate about the mission of IDEAs.
- Excellent computer literacy is essential especially in MS Outlook, MS Word and MS Excel.
- Strategic and analytical thinker; proactive and performance orientated.
- Presentation skills and the ability to effectively interface with all team members and stakeholders.
- Ability to multi-task.
- Willingness and ability to travel extensively.

### **Language requirements**

Full working proficiency in English. Spoken proficiency in French is an added advantage.

**How to Apply:** Interested qualified candidates are invited to email [a concise application cover letter](#) (demonstrating how they fit the role) and [an updated Curriculum Vitae](#) to Anilkumar Mani <[aneelmani@networkideas.org](mailto:aneelmani@networkideas.org)>

**Application deadline:** by midnight GMT 31 January 2024.

Only short-listed candidates will be contacted. Interviews are anticipated at the mid of February 2024, with a likely start date of 1 March 2024 for the successful hire.